

Local Minimum Wage Rate Increases Chart

Locality	Minimum Wage (25+ Employees)	Minimum Wage (Small Employers with <25 Employees)	Effective Date
Alameda	\$15.00/hour	\$15.00/hour	July 1, 2020
Berkeley	\$16.32/hour	\$16.32/hour	July 1, 2021
Daly City*	\$15.53/hour	\$15.53/hour	January 1, 2022
El Cerrito*	\$16.37/hour	\$16.37/hour	January 1, 2022
Emeryville	\$17.13/hour (CPI)	\$17.13/hour (CPI)	July 1, 2021
Fremont	\$15.25/hour	\$15.00/hour	July 1, 2021
Hayward	\$15.56/hour (CPI)	\$14.52/hour (CPI)	January 1, 2022
Milpitas	\$15.65/hour	\$15.65/hour	July 1, 2021
Oakland*	\$15.06/hour	\$15.06/hour	January 1, 2022
*Oakland(Hotel Workers w/Health Benefits)	\$16.38/hour	\$16.38/hour	January 1, 2022
*Oakland(Hotel Workers w/out Health Benefits)	\$21.84/hour	\$21.84/hour	January 1, 2022
Palo Alto	\$16.45/hour	\$16.45/hour	January 1, 2022
San Carlos	\$15.77/hour	\$15.77/hour	January 1, 2022
San Francisco	\$16.32/hour	\$16.32/hour	July 1, 2021
San Jose	\$16/20/hour	\$16/20/hour	January 1, 2022
San Leandro	\$15.00/hour	\$15.00/hour	July 1, 2021
Santa Clara	\$16.40/hour	\$16.40/hour	January 1, 2022
Santa Rosa*	\$15.85/hour	\$15.85/hour	January 1, 2022
Sunnyvale	\$17.10/hour	\$17.10/hour	January 1, 2022
Long Beach (Hotel Workers)	\$15.69/hour	\$15.69/hour	July 1, 2021
Los Angeles* (City and County)	\$15.00/hour	\$15.00/hour	7/1/20 & 7/1/21
Malibu	\$15.00/hour	\$15.00/hour	7/1/20 & 7/1/21
Pasadena*	\$15.00/hour	\$15.00/hour	July 1, 2021
San Diego	\$15.00/hour	\$15.00/hour	January 1, 2022
Santa Monica	\$15.00/hour	\$15.00/hour	July 1, 2021
Santa Monica (Hotel Workers)	\$17.64/hour	\$17.64/hour	July 1, 2021

Novato	\$15.53/hour (\$15.77/hour for employers with 100+ employees)	\$15.00/hour	January 1, 2022
South San Francisco	\$15.80/hour	\$15.80/hour	January 1, 2022
Belmont*	\$16.20/hour	\$16.20/hour	January 1, 2022
Burlingame*	\$15.60/hour	\$15.60/hour	January 1, 2021
Cupertino*	\$16.40/hour	\$16.40/hour	January 1, 2021
East Palo Alto*	\$15.60/hour	\$15.60/hour	January 1, 2021
Half Moon Bay*	\$15.56/hour	\$15.56/hour	January 1, 2021
Los Altos*	\$16.40/hour	\$16.40/hour	January 1, 2021
Menlo Park*	\$15.75/hour	\$15.75/hour	January 1, 2021
Mountain View*	\$17.10/hour	\$17.10/hour	January 1, 2021
Redwood City*	\$16.20/hour	\$16.20/hour	January 1, 2021

- Minimum wage increase regardless of size of employer